



FY 2025 Budget

Approved Budget

July 1, 2024 - June 30, 2025

May 22, 2024

**National Park College
Summary of Estimated Revenues
for the Fiscal Year Ending June 30, 2025**

CURRENT EDUCATIONAL & GENERAL	FY 2025 Budget
SOURCES OF REVENUE:	
Tuition and Fees	
In-District Tuition & Fees	4,917,000
Out-of-District Tuition & Fees	2,178,000
Out-of-State Tuition & Fees	799,200
International	146,000
Non-Credit	300,000
Concurrent High School	150,000
Ancillary Mandatory Fees	327,700
Lab Fees	180,000
Total Tuition and Fees	8,997,900
State Appropriations	11,518,366
Total State Appropriations	11,518,366
Administrative Expense Allowance	100,000
Total Administrative Expense Allowance	100,000
Interest Income	125,000
Total Interest Income	125,000
Other Income	25,000
Total Other Income	25,000
Total E & G Revenue	20,766,266

**National Park College
Summary of Budget Expenditures
For the Fiscal Year Ending June 30, 2025**

EDUCATIONAL & GENERAL	Salaries & Wages	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Capital	Total
Credit Instruction	4,704,416	808,490	1,685,718	44,440	650,903	-	7,893,967
Other Instruction	-	-	-	-	1,020,625	-	1,020,625
Non-Credit Instruction	375,954	89,500	137,729	5,000	98,000	-	706,184
Academic Support	168,897	36,000	60,539	2,500	139,022	13,000	419,957
Other Academic Support	256,517	45,164	93,011	17,900	192,953	-	605,545
Student Services	1,279,003	96,036	445,916	20,300	969,360	-	2,810,614
Institutional Support	2,236,654	53,000	741,778	22,450	802,839	-	3,856,720
Plant Maintenance	533,815	-	204,839	1,000	1,080,000	10,000	1,829,654
Scholarships & Awards	-	-	-	-	1,028,000	-	1,028,000
Unallocated Fringe Benefits	-	-	110,000	-	25,000	-	135,000
Transfers	-	-	-	-	460,000	-	460,000
TOTAL EDUCATIONAL AND GENERAL EXPENDITURES	9,555,256	1,128,190	3,479,530	113,590	6,466,702	23,000	20,766,266

**Detail of Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2025**

Current E & G Expenditures		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Capital	Total
Credit Instruction								
11100	Communication & Arts Division	528,980	233,575	213,750	4,500	16,000	-	996,805
11200	Business Division	498,151	67,519	180,171	3,175	10,000	-	759,015
11300	Health Sciences Division	-	16,140	2,582	-	3,000	-	21,722
11330	Emergency Med Service-Paramedics	123,000	15,000	41,588	1,500	31,090	-	212,178
11340	Med Lab Tech	111,619	-	36,600	3,500	11,330	-	163,049
11350	Radiologic Tech	176,806	-	57,032	5,000	29,250	-	268,088
11370	Health Info Tech	92,824	-	32,326	4,500	3,000	-	132,650
11390	Physical Education	-	34,048	5,448	-	9,000	-	48,496
11400	Math & Science Division	980,509	200,000	361,262	3,500	69,000	-	1,614,271
11500	Social Science Division	341,856	148,000	137,875	1,500	10,000	-	639,231
11610	Nursing Division-RN	766,047	45,120	259,942	7,540	291,864	-	1,370,513
11620	Nursing Division-PN	290,444	22,000	97,611	3,000	68,139	-	481,194
11630	Respiratory Therapy	136,900	-	42,349	3,425	14,000	-	196,673
11810	Auto Tech	106,018	6,720	36,401	250	12,500	-	161,889
11840	Industrial Tech	50,911	2,000	16,571	250	7,000	-	76,733
11860	Marine Mechanics	54,092	4,480	18,626	250	14,750	-	92,198
11870	Welding	70,132	13,888	26,583	250	30,000	-	140,853
11890	Hospitality	52,595	-	17,569	1,500	11,000	-	82,664
11901	Dean of Communications & Arts/Business/Tech	80,109	-	23,825	500	1,500	-	105,934
11902	Dean of Math & Science	121,028	-	38,557	300	1,500	-	161,385
11903	Dean of Nursing	122,395	-	39,050	-	300	-	161,745
11905	Honors College	-	-	-	-	6,680	-	6,680
	Total for Credit Instruction	4,704,416	808,490	1,685,718	44,440	650,903	-	7,893,967
Other Instruction								
11296	Prorated Data Processing Cost (54%)	-	-	-	-	836,625	-	836,625
11950	Computer Replacement Fund	-	-	-	-	20,000	-	20,000
11960	Technology Improvements	-	-	-	-	164,000	-	164,000
	Total for Other Instruction	-	-	-	-	1,020,625	-	1,020,625

**Detail of Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2025**

Current E & G Expenditures		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Capital	Total
Non-Credit Instruction								
12055	MakerSpace	45,876	10,000	17,641	-	3,000	-	76,517
12110	Workforce Training	240,739	14,500	78,383	2,000	25,000	-	360,622
12120	Continuing Education	43,463	15,000	17,665	1,500	40,000	-	117,628
12130	Apprenticeship	45,876	50,000	24,041	1,500	30,000	-	151,417
Total for Non-Credit Instruction		375,954	89,500	137,729	5,000	98,000	-	706,184
TOTAL INSTRUCTION		5,080,370	897,990	1,823,448	49,440	1,769,528	-	9,620,775
Academic Support - Library								
14100	Library Administration	168,897	36,000	60,539	2,500	15,000	-	282,936
14101	Library Automated System Maintenance	-	-	-	-	14,000	-	14,000
14200	Library Holdings	-	-	-	-	2,500	13,000	15,500
14310	Expenditures-LRC Database Searches	-	-	-	-	22,000	-	22,000
14500	Data Processing Allocations (5.52%)	-	-	-	-	85,522	-	85,522
Total for Library		168,897	36,000	60,539	2,500	139,022	13,000	419,957
Other Academic Support								
14400	Classroom Technology Maintenance	-	-	-	-	10,000	-	10,000
14600	Single Program Accreditation	-	-	-	-	20,453	-	20,453
14610	Accrediting Association	-	-	-	-	10,000	-	10,000
14803	Online Learning	87,502	-	30,934	-	121,000	-	239,436
14806	High School Concurrent	64,126	1,500	20,204	5,400	3,000	-	94,229
14810	Career Services & Service Learning	-	20,000	3,200	1,000	1,000	-	25,200
14811	Academic Services	57,786	23,664	22,354	-	-	-	103,803
14812	University Center	47,104	-	16,320	1,500	2,500	-	67,424
14820	Professional Development	-	-	-	10,000	25,000	-	35,000
Total for Other Academic Support		256,517	45,164	93,011	17,900	192,953	-	605,545
TOTAL ACADEMIC SUPPORT		425,414	81,164	153,550	20,400	331,975	13,000	1,025,503

**Detail of Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2025**

Current E & G Expenditures		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Capital	Total
Student Services								
15100	Registrar	115,635	20,336	40,198	1,500	4,000	-	181,670
15151	Student Accounts	80,913	-	29,617	1,000	3,000	-	114,530
15200	Student Affairs Administration-Advising	188,618	-	65,327	1,000	5,000	-	259,945
15201	Dean of Student Affairs-Recruitment	236,282	1,200	83,671	8,000	16,500	-	345,653
15210	Student Testing	50,057	27,500	21,164	500	7,500	-	106,721
15211	Student Disability Services	-	8,000	1,280	-	2,300	-	11,580
15215	Student Tutoring	-	21,000	3,360	-	5,400	-	29,760
15220	Print Media Advertising	-	-	-	-	254,000	-	254,000
15227	NPC Web Site	100,166	-	33,768	2,800	6,525	-	143,259
15240	Student Financial Aid	255,975	-	85,161	4,000	38,816	-	383,953
15241	Veteran Affairs	-	-	-	-	1,025	-	1,025
15250	Dean of Students	251,357	18,000	82,369	1,500	3,700	-	356,926
15400	Prorated Data Processing (23.92%)	-	-	-	-	370,594	-	370,594
TOTAL STUDENT SERVICES		1,279,003	96,036	445,916	20,300	969,360	-	2,810,614
Institutional Support								
16110	Board of Trustees	-	-	-	400	3,000	-	3,400
16120	Office of the President	326,113	-	90,803	2,850	16,417	-	436,183
16121	Housing Allowance-President	-	-	18,000	-	-	-	18,000
16122	Institutional Contingency	-	-	-	-	434,116	-	434,116
16124	Director of Development	179,897	20,000	60,662	3,000	38,525	-	302,084
16125	Director of Marketing	172,968	28,000	60,412	1,000	27,500	-	289,879
16130	VP for Academic Affairs	112,713	-	31,240	2,000	5,000	-	150,953
16140	VP for Student Services	119,206	-	32,443	1,000	18,600	-	171,249
16150	VP for Administration	125,806	-	34,035	2,000	5,000	-	166,841
16151	Business Office	282,735	-	91,769	2,900	18,724	-	396,128
16154	Well Yes Program	-	5,000	31,344	-	5,000	-	41,344
16155	Director of Human Resources	170,736	-	55,424	3,000	7,000	-	236,160
16156	HR Information System (Paycor)	-	-	-	-	99,400	-	99,400
16157	Associate VP Campus Operations	144,676	-	43,889	1,500	5,000	-	195,065
16200	Office of Institutional Research	41,876	-	15,131	800	11,545	-	69,352
16330	Graduation-VP's Office	-	-	-	-	20,000	-	20,000
16420	Institutional Memberships & Dues	-	-	-	-	42,000	-	42,000

**Detail of Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2025**

Current E & G Expenditures		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Capital	Total
16450	General Institutional	-	-	-	-	90,000	-	90,000
16470	Employee Recruitment (HR)-Advertising	-	-	-	2,000	8,000	-	10,000
16485	Uncollectible Accounts Expense	-	-	-	-	75,000	-	75,000
16510	NPC Phone System	-	-	-	-	25,000	-	25,000
16530	Prorated Data Processing Cost @ 16.56%	-	-	-	-	256,565	-	256,565
16550	Copy Machines-Campus Wide	-	-	-	-	80,000	-	80,000
16559	Copy Machines-Cost Allocation	-	-	-	-	-80,000	-	-80,000
16600	Security	-	-	-	-	313,000	-	313,000
16700	Computer Services-Campus	559,929	-	176,625	-	432,752	-	1,169,305
16705	MIS/ERP System	-	-	-	-	380,000	-	380,000
16709	Data Process Cost Allocation-Institution	-	-	-	-	-1,549,305	-	-1,549,305
16710	Motor Pool Cars	-	-	-	-	15,000	-	15,000
TOTAL INSTITUTIONAL SUPPORT		2,236,654	53,000	741,778	22,450	802,839	-	3,856,720
Plant Maintenance								
17200	Building Maintenance	221,566	-	83,809	1,000	150,000	10,000	466,375
17400	Custodial Services	312,249	-	121,030	-	80,000	-	513,279
17420	Property/Liability Insurance	-	-	-	-	110,000	-	110,000
17511	Campus Utilities	-	-	-	-	740,000	-	740,000
TOTAL PLANT MAINTENANCE		533,815	-	204,839	1,000	1,080,000	10,000	1,829,654
Scholarships & Awards								
18131	President's Scholarships	-	-	-	-	558,000	-	558,000
18133	Music Scholarships	-	-	-	-	5,000	-	5,000
18140	Divisional Scholarships/Academic Excellence	-	-	-	-	2,000	-	2,000
18141	Return to NPC	-	-	-	-	6,000	-	6,000
18143	Discretionary-Academic Achievement	-	-	-	-	205,000	-	205,000
18144	NPC Tech Award and ABE/GED Scholarships	-	-	-	-	28,000	-	28,000
18145	Discretionary-Leadership Incentive Award	-	-	-	-	22,000	-	22,000
18146	NPC Promise	-	-	-	-	125,000	-	125,000
18161	60+ Tuition Waiver	-	-	-	-	27,000	-	27,000
18162	Tuition Waivers-Other	-	-	-	-	50,000	-	50,000
TOTAL SHOLARSHIPS & AWARDS		-	-	-	-	1,028,000	-	1,028,000

**Detail of Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2025**

Current E & G Expenditures		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Capital	Total
Unallocated Fringe Benefits								
19230	Staff & Faculty Tuition Waiver	-	-	75,000	-	-	-	75,000
19285	Fringe Benefits-Unallocated	-	-	35,000	-	25,000	-	60,000
TOTAL UNALLOCATED FRINGE BENEFITS		-	-	110,000	-	25,000	-	135,000
Transfers								
20410	Transfer to Student Activities	-	-	-	-	460,000	-	460,000
20410	Transfer to Auxiliary Enterprises	-	-	-	-	-	-	-
TOTAL TRANSFERS		-	-	-	-	460,000	-	460,000
TOTAL E & G EXPENDITURES		9,555,255	1,128,190	3,479,530	113,590	6,466,701	23,000	20,766,266

**Summary of Estimated Revenues
for the Fiscal Year Ending June 30, 2025**

ESTIMATED AUXILIARY REVENUES	FY 2025 Budget
SOURCES OF REVENUE:	
Student Activity Fee	460,000
Student Activity Fee	460,000
Bookstore Revenue	1,125,500
Bookstore Revenue	1,125,500
Housing Revenue	1,000,000
Housing Revenue	1,000,000
Total Auxiliary Revenue	2,585,500
Auxiliary Revenue	2,585,500
Expenses	
-Auxiliary	(1,201,490)
-Bookstore	(1,061,318)
Net Gain (Loss)	322,692

**Detail of Estimated Bookstore Revenue & Expenditures
for the Fiscal Year Ending June 30, 2025**

Estimated Revenues:	FY 25 Budget
Sources of Revenue:	
New & Used Books	950,000
New & Used Books	950,000
Soft Goods	110,000
Soft Goods	110,000
Supplies	65,500
Supplies	65,500
Total Estimated Revenue	1,125,500

Estimated Expenditures:	Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Cost of Goods Sold	Total
21000 Bookstore	116,507	40,000	49,311	3,000	27,500	825,000	1,061,318
Total Bookstore Estimated Expenditures	116,507	40,000	49,311	3,000	27,500	825,000	1,061,318

**Detail of Budget Expenditures
For the Fiscal Year Ending June 30, 2025**

AUXILIARY FUND

	Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	M&O-Scholarships	Capital	Total
Auxiliary Administration/ Accounting	58,446	-	18,900	-	-	-	-	77,346
Athletics	226,754	115,000	95,203	141,000	172,500	308,000	-	1,058,457
Intramurals	-	3,000	480	-	4,000	-	-	7,480
Student Activities	5,605	-	2,102	1,500	38,000	-	-	47,207
Orientation	-	-	-	-	5,000	-	-	5,000
Special Events	-	-	-	-	1,000	-	-	1,000
Com Project/Events	-	-	-	-	5,000	-	-	5,000
TOTAL AUXILIARY	232,359	118,000	97,785	142,500	225,500	308,000	-	1,201,490

National Park College
Detail of Auxiliary Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2025

BUDGET EXPENDITURES: Auxiliary		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Scholarships	Capital	Total
Auxiliary Administration/Accounting									
21151	Auxiliary Administration/Accounting	58,446	-	18,900	-	-	-	-	77,346
	Auxiliary Administration/Accounting	58,446	-	18,900	-	-	-	-	77,346
Athletics									
22392	Athletic Administration	85,078	35,000	33,921	10,000	70,000	-	-	233,999
22394	Baseball	46,385	15,000	17,996	30,000	27,500	55,000	-	191,881
22395	Softball	24,710	15,000	10,823	30,000	15,000	55,000	-	150,534
22396	Basketball - Women	22,767	15,000	10,382	15,000	12,000	41,250	-	116,399
22397	Basketball - Men	25,314	15,000	10,961	15,000	12,000	41,250	-	119,525
22398	Cross Country - Men	-	2,500	400	2,500	3,000	8,250	-	16,650
22399	Soccer - Men	11,250	7,500	5,160	18,000	15,000	49,500	-	106,410
22400	Soccer - Women	11,250	7,500	5,160	18,000	15,000	49,500	-	106,410
22401	Cross Country - Women	-	2,500	400	2,500	3,000	8,250	-	16,650
22402	Track & Field - Men	-	2,500	400	2,500	3,000	8,250	-	16,650
22403	Track & Field - Women	-	2,500	400	2,500	3,000	8,250	-	16,650
	Total Athletics	226,754	115,000	95,203	141,000	172,500	308,000	-	1,058,458
Intramurals									
22390	Intramurals	-	3,000	480	-	4,000	-	-	7,480
	Intramurals	-	3,000	480	-	4,000	-	-	7,480
Student Activities									
22430	Student Activities	5,605	-	2,102	1,500	20,000	-	-	29,207
22480	Phi Theta Kappa	-	-	-	-	8,000	-	-	8,000
22490	Student Government Association	-	-	-	-	10,000	-	-	10,000
	Student Activities	5,605	-	2,102	1,500	38,000	-	-	47,207
Orientation									
22410	Orientation	-	-	-	-	5,000	-	-	5,000
	Orientation	-	-	-	-	5,000	-	-	5,000
Special Events									
22420	Special Events	-	-	-	-	1,000	-	-	1,000
	Special Events	-	-	-	-	1,000	-	-	1,000
Com Projects/Events									
22440	Com Projects/Events	-	-	-	-	5,000	-	-	5,000
	Com Projects/Events	-	-	-	-	5,000	-	-	5,000
Total Auxiliary Budget Allocations		290,806	118,000	116,685	142,500	225,500	308,000	-	1,201,490

National Park College
Detail of Estimated Revenues/Expenses - Debt Service
for the Fiscal Year Ending June 30, 2025

ESTIMATED MILLAGE REVENUES	FY 2025 Budget
SOURCES OF REVENUE:	
Millage Revenue	1,892,222
Millage Revenue	1,892,222
Interest Income - Bonds	60,000
Interest Income - Bonds	60,000
Interest Income - CD	106,000
Interest Income - CD	106,000
Total Millage Revenue	2,058,222
Millage Revenue	2,058,222
Debt Service Expenses	
-2018 Bond Debt (Commons Bldg.)	(1,213,938)
-2019 Bond Debt (Dogwood Hall)	(464,631)
-2023 Bond Debt (Redbud Hall)	(352,400)
Net Gain (Loss)	27,253

APPENDIX

NPC Employees

July 1, 2024 - June 30, 2025

Full Name	Months	Department	Annual Salary	Job Title	Fund
Abbott, Jennifer	9.5	RN Program	51,830.47	Faculty	11
Allen, Ferris	9	Communications & Arts Division	50,476.54	Faculty	11
Ammons, Jacynda	9	Social Science Division	48,172.06	Faculty	11
Argo, Charles	12	Academic Affairs	112,713.35	VP for Academic Affairs	11
Armitage, Jason	9	Auto Service Technology	57,528.07	Faculty	11
Armstrong, Stacey	9.5	RN Program	54,963.34	Faculty	11
Barnard, Alexandra	9	Math & Science Division	49,936.70	Faculty	11
Barron, Harvey	9	Welding Program	45,920.23	Faculty	11/41
Berry, Stephen	9	Social Science Division	47,862.22	Faculty	11
Bertram, Derick	12	Math & Science Division	43,920.66	Lab Supervisor	11
Boardway, Eric	12	Campus Computer Services	75,436.23	Project/Program Mgr.	11
Branch, Pamela	9.5	RN Program	65,394.49	Faculty	11
Broughton, Eddie	12	Student Affairs-Recruiting	45,533.98	Student Services Rep/Coach	11/21
Brown, Tena	9	Business Division	54,720.01	Faculty	11
Burke, William	10.5	Math & Science Division	80,628.82	Faculty	11
Butler, Blake	12	Campus Computer Services	98,042.31	Chief Information Officer	11
Caldwell, David	12	Building Maintenance	53,570.07	Maintenance Manager	11
Caldwell, Sara	12	Bookstore	31,733.98	Retail Specialist	21
Campos, Jacqueline	12	Custodial Services	34,548.18	Institutional Service Assistant	11
Cantrell, Joy	12	Student Financial Aid	40,990.94	Financial Aid Analyst	11
Carmon, Gail	12	Student Financial Aid	55,509.31	Project Program Specialist	11
Carroll, Stephen	12	Campus Computer Services	66,658.95	Project Program Manager	11
Carter, Gwendolyn	9	Math & Science Division	48,962.38	Faculty	11
Caudill, Donald	12	ChildCare Aware - West Central	46,313.52	Grants Coordinator	41
Chavez, Jose	12	Building Maintenance	31,200.00	Maintenance Assistant	11
Chism, Jason	9	Communications & Arts Division	45,871.90	Faculty	11
Christian, Samantha	11	Social Science Division	67,561.35	Division Chairperson	11
Clark, Tylor	12	Online Learning	37,875.98	Computer Operator	11
Clemens, Rudy	11	Career Coach	42,875.90	Career Coach (HSSD)	41
Coffman, Melissa	9.5	RN Program	53,088.94	Faculty	11
Collie, Jason	10.5	Medical Lab Tech	48,339.82	Faculty	11
Collins, Trysten	11.5	Emergency Med Services-Paramedics	58,000.00	Faculty	11
Cooper, Marolyn	9	Adult Ed	47,362.30	Faculty	41
Copaus, Ashton	12	Workforce Division	33,303.30	Administrative Specialist III	11

Full Name	Months	Department	Annual Salary	Job Title	Fund
Couch, Lisa	12	Adult Ed	64,999.92	Adult Education Director	41
Crane Post, Nannette	9	Communications & Arts Division	57,679.58	Faculty	11
Davidson, Emily	9	Radiologic Technology	44,330.47	Faculty	11
Day, John	9	Social Science Division	50,245.18	Faculty	11
Day, Nathan	12	Building Maintenance	38,313.30	Maintenance Coordinator	11
Day, Sarah	12	Office of President	55,313.35	Assistant to the President	11
DeBoer, Sara	12	Student Affairs/Communication & Arts	69,252.43	Counselor	11
Derden, Michael	12	Office of President	185,000.00	President	11
Dever, Devron	9	Auto Service Technology	48,489.68	Faculty	11
Dicus, Mary	12	Business Office	35,875.82	Fiscal Support Specialist	11
Doss, Jaymes	12	NPC Website	54,885.55	Website Developer	11
Dubon, Aracelly	12	Custodial Services	32,075.90	Institutional Service Assistant	11
Earhart, Adam	9	Math & Science Division	45,926.71	Faculty	11
Elder, Kaelyn	12	Student Affairs	35,568.00	Admission Rep	11
Elder, Matthias	12	Talent Search	44,430.38	Project Program Specialist	41
Ellis, Jessica	12	Career Success Center	61,252.51	Project Program Manager	41
Embry, Kelli	12	Business Office	125,005.83	VP for Administration & Finance	11
Ennis, Katina	9.5	RN Program	64,477.42	Faculty	11
Estrada, Cassandra	12	Custodial Services	32,075.90	Institutional Service Assistant	11
Estright, Jeffrey	9	Welding Program	47,171.98	Faculty	11
Feighl, Robert	9	Business Division	50,724.01	Faculty	11
Ferguson, Cissy	12	TRIO Programs	37,268.10	Fiscal Support Specialist	41
Fincham, Amy	12	Bookstore	48,418.94	Campus Store Manager	21
Finley, Tommy	9	Math & Science Division	51,640.15	Faculty	11
Foshee, Don	9.5	HS Automotive	51,235.69	Faculty	41
Foshee, Mary Kaye	12	Student Support Services	25,940.13	Academic Advisor	41
Fox, Roger	11	Communications & Arts Division	78,377.43	Division Chairperson	11
Fugate, Rebecca	12	Upward Bound	61,599.75	Project Program Manager	41
Garner, Aprile	9	Math & Science Division	48,462.46	Faculty	11
Gatlin, Adrian	12	Campus Computer Services	40,000.00	Computer Operator	11
Gentles, Darlene	9	Math & Science Division	60,572.54	Faculty	11
Gilbert, Gregory	12	Campus Computer Services	48,583.86	Network Support Analyst	11
Gilbert, Jessica	12	Upward Bound	45,000.00	Academic Advisor	41
Giurgea, Petronela	12	Custodial Services	34,548.18	Institutional Service Assistant	11

Full Name	Months	Department	Annual Salary	Job Title	Fund
Glapion, Tusha	12	Student Financial Aid	44,875.90	Financial Aid Analyst	11
Green, Leland	11	Career Coach	49,325.90	Career Coach (FL)	41
Guandique, Thelma	12	Custodial Services	32,075.90	Maintenance Assistant	11
Gump, Christina	9	Social Science Division	50,830.39	Faculty	11
Hardage, Katelynn	12	University Center	47,103.98	Student Services Rep	11
Hardin, T-Leane	12	Business Office	58,446.39	Accountant II	21
Hargrove, Dillon	12	Student Affairs-Recruiting	50,628.18	Student Services Rep/Coach	11/21
Harper, Haley	9.5	RN Program	51,830.47	Faculty	11
Harper, Mande	12	Student Support Services	59,569.83	Project Program Director	41
Harris, Lataschya	12	Career Pathways	66,986.11	Project Program Director	41
Helms, Terri	12	ChildCare Aware - West Central	77,703.03	Project Program Director	41
Hendrix, Robyn	12	Student Support Services	71,037.55	Project Program Director	41
Herndon, Alicia	12	Office of Inst Development	73,973.47	Director of Development	11
Holiman, Josh	12	Student Services	49,056.86	Testing Center Coordinator	11
Hopper, Bradley	12	Associate VP of Operations	85,105.83	Associate VP of Operations	11
Hopper, Lisa	9	Business Division	45,000.00	Faculty	11
Houlihan, Jill	12	Academic Affairs	56,985.51	Project Program Specialist	11
Hunter, Delmar	9	Marine Mechanics	54,092.02	Faculty	11
Hutchens, Deanne	9.5	RN Program	53,088.94	Faculty	11
Ingle, Nancy	12	Custodial Services	39,391.13	Institutional Services Supervisor	11
Irvine, Corey	12	Student Affairs-Recruiting	45,000.00	Student Services Rep/Coach	11/21
Ivers, Janice	12	Dean of Nursing	90,070.95	Division Chair/Dean	11
Ivers, Pierce	9.5	HS Welding	46,362.22	Faculty	41
Ivers, Rodney	9	Business Division	59,822.41	Faculty	11
Jackson, Melanie	12	ChildCare Aware - West Central	50,763.51	Project Program Specialist	41
Jennings, Candra	12	Human Resources	48,445.10	Payroll Services Coordinator	11
Johnson, Mary Diane	12	Talent Search	79,070.07	Project Program Director	41
Kay, Donna	9	Business Division	47,000.00	Faculty	11
Kelley, Carla	12	Radiologic Technology	72,247.69	Faculty	11
Kennon, Melissa	12	NPC Website	44,280.18	Website Developer	11
King, Tabatha	9.5	HS Med Pro Program	47,746.06	Faculty	41
Kroening, Phillip Brian	12	Business Office	71,992.27	Project Program Manager	11
Kruzel, Amanda	9	Social Science Division	45,871.90	Faculty	11
LaDuke, Shannon	12	Office of Inst Development	55,000.08	Director of Major Gifts	11

Full Name	Months	Department	Annual Salary	Job Title	Fund
Lammers, Hannah	12	Apprenticeships	45,875.90	Project Program Manager	11
LaRue, Julie	12	Human Resources	74,020.71	Director of Human Resources	11
Lemons, Gregory	9	Adult Ed	49,399.92	Faculty	41
Lewis, Valerie	12	Office of Inst Development	49,723.18	Accounting Coordinator	11
Lightner, Claudia	12	Adult Ed	34,834.22	Administrative Specialist III	41
Linch, Kathryn	12	ChildCare Aware - West Central	50,763.51	Project Program Specialist	41
Looper, Jeffrey	12	Math & Science Division	50,045.94	Lab Supervisor	11
Lowe, Paul	11.5	Respiratory Therapy Program	74,038.78	Faculty	11
Lyons, Melissa Jennifer	12	Dean of Com Arts & Business	80,108.55	Division Chair/Dean	11
Maddox, Jessyca	9.5	PN Program	56,818.94	Faculty	11
Manning, Rodney	12	Building Maintenance	34,548.18	Maintenance Assistant	11
Marchand, Renee	12	Student Services	41,268.18	Administrative Support Super	11
Markish, Kurtis	12	Business Office	41,490.46	Purchasing Specialist	11
Martin, Caysie	12	Student Affairs	62,380.51	Project Program Manager	11
Martin, Jason	9	Math & Science Division	50,724.01	Faculty	11
Martinez, Melony	12	External Relations	73,973.47	Director of Marketing & Public Relations	11
Marts, Gina	9	Adult Ed	39,830.47	Faculty	41
Mason, Hope	12	ChildCare Aware - West Central	43,725.58	Project Program Specialist	41
Massey, Brandon	12	ChildCare Aware - West Central	55,763.67	Project Program Specialist	41
Massey, Jennifer	11.5	Respiratory Therapy Program	62,860.79	Faculty	11
Mattoon, Gayla	12	Student Financial Aid	43,852.94	HEI Program Coordinator	11
McCorkle, Katherine	12	Business Office	45,036.86	Fiscal Support Supervisor	11
McCorkle, Mark	12	Makerspace	45,875.90	HEI Program Coordinator	11
McDonald, Ellen	9.5	HS Med Pro Program	43,330.39	High School Medical Professions Instructor	41
McJunkins, Angela	10.5	PN Program	72,394.30	Faculty	11
Metcalfe, Zac	12	Campus Computer Services	51,252.43	Information Systems Analyst	11
Milnes, Rose	12	Business Office	45,875.90	Accountant II	11
Monsey, Lavinia	12	Career Pathways	34,155.98	Administrative Specialist III	41
Morgan, Holly	12	Adult Ed	46,362.22	Faculty	41
Morton, Miles	12	Campus Computer Services	66,231.27	Project Program Manager	11
Nation, Christi	11	Career Coach	46,644.42	Career Coach (CMS)	41
Newton, Bradley	9	Adult Ed/Career Academy	42,500.00	Faculty	41
Norris, Dorothy	9	Math & Science Division	47,070.31	Faculty	11
Oliver, Mark	12	External Relations	53,708.55	Project Program Manager	11

Full Name	Months	Department	Annual Salary	Job Title	Fund
Orendorff, Abigail	12	Business Office	40,875.90	Fiscal Support Analyst	11
Orendorff, Justin	12	Building Maintenance	31,733.98	Maintenance Assistant	11
Otwell, Andra	12	RN Program	36,101.98	Administrative Support Super	11
Parker, Karen	9.5	RN Program	53,713.42	Faculty	11
Parks, Lori	9.5	PN Program	56,843.02	Faculty	11
Patino, Jacklyn	9.5	PN Program	51,830.47	Faculty	11
Perez, Haydee	12	Adult Ed	39,049.34	HEI Program Coordinator	41
Phillips, Sheri	9	Communications & Arts Division	45,353.50	Faculty	11
Porter, Ashley	9.5	HS Med Pro Program	43,862.14	High School Medical Professions Instructor	41
Porter, Miranda	12	Institutional Research	41,875.82	Network Support Analyst	11
Post, Julian	9	Math & Science Division	46,794.07	Faculty	11
Post, Scott	12	Registrar	69,665.19	Registrar	11
Poteet, Connie	12	HS Concurrent	63,125.67	Project Program Manager	11
Powell, Andrew	9	HS Machine Tooling	46,609.90	Faculty	41
Puckett, Cristina	12	Student Affairs/Communication & Arts	67,999.92	Counselor	11
Quintanilla, Kristin	12	Library	49,900.02	Assistant Librarian	11
Ragsdale, Charles	11	Career Coach	43,079.18	Career Coach (Jessieville)	41
Riley, Jacqueline	12	ChildCare Aware - West Central	48,595.66	Project Program Specialist	41
Ritter, Janetta	9	Business Division	60,123.74	Faculty	11
Ritter, Nathan	12	Campus Computer Services	48,583.86	Network Support Analyst	11
Ritter, William	12	Workforce Division	102,469.35	VP for Workforce	11
Rizzo, Stephanie	12	Student Affairs	65,698.87	Project Program Manager	11
Robinette, Rebekah	9	Math & Science Division	60,185.11	Faculty	11
Rodriguez, Ana	12	Custodial Services	35,503.14	Institutional Service Assistant	11
Rodriguez, Orlando	12	Custodial Services	35,503.14	Institutional Service Assistant	11
Rognrud, Peter	12	Online Learning	48,826.22	Project Program Specialist	11
Ross, Exzonda	12	Custodial Services	34,527.50	Institutional Service Assistant	11
Rucker, Jonathon	9.5	HS Marine	44,671.90	Faculty	41
Rush, Alison	12	Talent Search	48,430.50	Project Program Specialist	41
Sather, Samuel	12	Building Maintenance	31,200.00	Maintenance Assistant	11
Seward, Jennifer	9.5	Communications & Arts Division	53,512.54	Faculty	11
Shelton, Ricky	9.5	RN Program	51,830.47	Faculty	11
Shibest, Dianna	12	Upward Bound	41,268.18	Project Program Specialist	41
Shrestha, Uttar	9	Math & Science Division	46,871.98	Faculty	11

Full Name	Months	Department	Annual Salary	Job Title	Fund
Simpkins, Tikima	12	Student Services	35,268.14	Administrative Specialist III	11/41
Sinclair, Sharon	er	Registrar	43,470.14	Assistant Registrar	11
Smith, Ellen	12	Nursing Division	32,323.62	Administrative Specialist III	11
Smith, Janet	10.5	RN Program	73,807.82	Faculty	11
Smith, Miki	12	Associate VP of Operations	58,569.99	Campus Health Nurse	11
Speers Terry, Candace	9	Business Division	46,640.23	Faculty	11
St Marthe, Tamara	9	Communications & Arts Division	50,445.58	Faculty	11
Stafford, Marlene	9.5	PN Program	52,557.19	Faculty	11
Staton, Victoria	12	Student Affairs	37,999.92	Student Recruitment Specialist	11/21
Stevens, Emily	9.5	RN Program	51,830.47	Faculty	11
Stringer, Kelly	12	Radiologic Technology	60,227.98	Faculty	11
Strother, Sheryl	12	HS Administration Department	74,941.35	Project Program Director	41
Summers, Jerry	9	Social Science Division	47,830.39	Faculty	11
Suydam-Wyatt, Autumn	12	Athletic Department	49,420.26	Athletic-Softball Coach	21
Sykora, Meredith	9.5	RN Program	53,088.94	Faculty	11
Taliaferro, Lana	9	Communications & Arts Division	49,475.50	Faculty	11
Taormina, Rebecca	9	Math & Science Division	50,576.74	Faculty	11
Taylor, Ashley	9	Math & Science Division	48,120.46	Faculty	11
Theroux, Brian	9	Math & Science Division	51,912.80	Faculty	11
Thomae, Mary Ann	12	Workforce Division	49,999.92	Workforce Specialist	11
Thompson, Kristin	12	Human Resources	47,270.04	Benefits Coordinator	11
Thompson, Richard	12	Athletic Department	69,914.79	Athletic Director/Coach	21
Throgmartin, Judy	12	Student Affairs	34,157.32	Administrative Specialist II	11
Thurber, Darla	12	Student Services	118,005.99	VP for Student Services	11
Tucker, John	12	Student Services	87,257.47	Dean of Students	11
Tucker, Kelva Joy	12	HS Administration Department	34,157.32	Administrative Specialist III	41
Turner, Britt	11	Medical Lab Tech	63,279.37	Faculty	11
Turner, Leigh	9	Health Info Technology	49,324.06	Faculty	11
Tuskey, Tabatha	12	Dean of Math & Sciences	41,933.00	Administrative Support Super	11
Ugbade, Debbie	9	Adult Ed	50,283.58	Faculty	41
Utley, Belinda	10	Student Affairs	36,462.28	Academic Advisor	11
Valetutti, Lynn	12	Library	72,990.15	Librarian	11
Vaughn, Joey	9	Math & Science Division	46,126.63	Faculty	11
Victory, Eve	9	Hospitality & Tourism	52,595.05	Faculty	11

Full Name	Months	Department	Annual Salary	Job Title	Fund
Vondenstein, Lindsey	9	Communications & Arts Division	49,667.14	Faculty	11
Walker, Lauren	12	Student Affairs	43,456.60	Academic Advisor	11
Walker, Lisa	11	Student Support Services	58,234.95	Project Program Manager	41
Walsh, Ken	12	Workforce Division	54,056.55	Project Program Manager	41
Walthall, Carrie	9	Business Division	48,120.46	Faculty	11
Ward, Timothy	12	Bookstore	34,554.28	Retail Specialist	21
Warner, Stephanie	9	Communications & Arts Division	48,120.46	Faculty	11
Watson, Amy	12	Student Financial Aid	65,946.39	Director of Financial Aid	11
Webb, Timothy	12	External Relations	44,285.56	Project Program Specialist	11
Wheeler, Megan	12	Business Office	80,000.00	Controller	11
White, Margaret	9	Adult Ed	47,569.27	Faculty	41
Wilson, Alexis	12	Library	44,006.84	Assistant Librarian	11
Wilson, Arthur	12	Campus Computer Services	59,939.91	Systems Analyst	11
Winn, Cathy	9	Adult Ed	46,976.86	Faculty	41
Woodall, Burt	9.5	HS Automotive	50,806.54	Faculty	41
Wyatt, Marcus	12	Athletic Department	36,838.04	Athletic Trainer	21
Young, Jaime	9.5	HS Med Pro Program	43,862.14	High School Medical Professions Instructor	41